## CORPORATE, PERFORMANCE AND RESOURCES SCRUTINY MEETING

## **18 OCTOBER 2023**

# CARMARTHENSHIRE COUNTY COUNCIL'S DRAFT ANNUAL REPORT FOR 2022/23

#### THE SCRUTINY COMMITTEE IS ASKED TO:

Review and assess the information contained in Report and provide any recommendations, comments, or advice to the Cabinet Member and / or Director prior to the report's consideration by Cabinet.

## Reason(s)

- Under the Well-being of Future Generations (Wales) Act 2015 we are required to publish an Annual Report on our Well-being Objectives.
- Under the Local Government and Elections Act (Wales) 2021 we have a duty to report on performance based on a self-assessment approach.

This report aims to meet both these requirements in one document

#### **CABINET MEMBER PORTFOLIO HOLDER**

Corporate Overview: Cllr Philip Hughes, Cabinet Member for Organisation and Workforce

## **Well-being Objective Portfolio Holders**

Name of Head of Service:	Designations:	Tel Nos.	
Cllr Alun Lenny	Cabinet Member for Resources		
Cllr Philip Hughes	Cabinet Member for Organisation and Workforce		
Cllr Darren Price	Leader		

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Name of Head of Service:	Designations:	Tel Nos.	
		E Mail Addresses:	
Jason Jones	Head of Regeneration, Policy and Digital	JaJones@carmarthenshire.gov.uk	
Paul Thomas	Assistant Chief Executive (People Management)	PRThomas@carmarthenshire.gov.uk	
Linda Rees-Jones	Head of Administration & Law	LRJones@carmarthenshire.gov.uk	
Randal Hemingway	Head of Financial Services	RHemingway@carmarthenshire.gov.uk	
Helen L. Pugh	Head of Revenues and Financial Compliance	HLPugh@carmarthenshire.gov.uk	
Amanda Edwards	Electoral & Civic Registration Manager	AMEdwards@carmarthenshire.gov.uk	
Deina Hockenhull	Media and Marketing Manager	DMHockenhull@carmarthenshire.gov.uk	
Report Author:			
Rob James	Strategic Performance Manager	RNJames@carmarthenshire.gov.uk	
Tracey Thomas	Principal Business Development Officer	TrThomas@carmarthenshire.gov.uk	



## **EXECUTIVE SUMMARY**

## **CARMARTHENSHIRE COUNTY COUNCIL'S DRAFT ANNUAL REPORT FOR 2022/23**

The following sections within the document are relevant to Corporate Performance and Resources Scrutiny Committee remit.

Page		eport 2022-23	Cabinet Cllr
L-17		Introduction	
	WBO 1	Enabling our children and young people to have the best possible sta Well)	rt in life (Start
	WBO1a	Thematic Priority: Healthy Lives – prevention /early intervention	
	WBO1b	Service Priority: Early years	
	WBO1c	Service Priority: Education	
	WBO2a	Thematic Priority: Tackling Poverty	
	WBO2b	Service Priority: Housing	
	WBO2c	Service Priority: Social Care	
	WBO 3	Enabling our communities and environment to be healthy, safe a (Prosperous Communities)	nd prosperous
	WBO3a	Thematic Priority: Economic Recovery and Growth	
	WBO3b	Thematic Priority: Decarbonisation & Nature Emergency	
	WBO3c	Thematic Priority: Welsh Language & Culture	
	WBO3d	Thematic Priority: Community Safety, Resilience and Cohesion	
	WBO3e	Service Priority: Leisure & Tourism	
	WBO3f	Service Priority: Waste	
	WBO3g	Service Priority: Highways & Transport	
35	WBO 4	To further modernise and develop as a resilient and efficient Cou	ncil (Our Council)
39	WBO4a	Organisational Transformation - Overarching	Philip
40	WBO4b	Organisational Transformation - Efficiencies and Value for Money	Hughes
40	WBO4c	Organisational Transformation - Income & Commercialisation	
41	WBO4d	Organisational Transformation - Workplace	
41	WBO4e	Organisational Transformation - Workforce	
42	WBO4f	Organisational Transformation - Service Design & Improvement	
42	WBO4g	Organisational Transformation - Customers & Digital Transformation	
42	WBO4h	Organisational Transformation - Decarbonisation and Biodiversity	
43	WBO4i	Organisational Transformation - Schools	
44	5	Core Business Enablers	
45	5a	Information and Communication Technology (ICT)	Philip Hughes
47	5b	Marketing & Media including customer services	Darren Price
50	5c	Legal	Linda Evans
	5d	Planning	
53	5e	Finance	Alun Lenny
55	5f	Procurement	Alun Lenny
58	5g	Internal Audit	Philip Hughes
50	5h	People Management	Philip Hughes
	5i	Democratic Services	Linda Evans
	5j	Policy & Performance	Philip Hughes
67		Electoral Services & Civil Registration	Philip Hughes
67 70	5k		
67 70 72	51	Estates & Asset Management	Alun Lenny
65 67 70 72 75	-		

The structure of the Annual Report is based on the new Council Well-being Objectives (4) as agreed in the Council's Corporate Strategy for 2022-27. As business plans for the 2022-23 period were based on the former 13 well-being objectives progress reports have been aligned on a best fit model. In that respect, this should be considered as a transition report as we move to fully implementing our new Well-being Objectives for the 2023-24 period.

18/19 19/20 20/21 21/22 22/23 23/24 24/25 25/26 26/27

Old Corporate Strategy 2018-23 with 13 Well-being Objectives

(An end of year PIMS action and target report is automatically available if required)

New Corporate Strategy 2022-27 with 4 Well-being Objectives



This is an Annual Report and selfassessment on the new Corporate Strategy

The Annual Report looks in turn at each of our four Well-being Objectives and Core Business Enablers and assesses the progress that has been made during the year. The report provides information on the following basis for each Well-being Objective and Core Business Enabler:

- Overarching judgement
- Why is this important
- Key overarching indicators and measures
- Outcomes we set ourselves
- How well are we doing and how do we know
- Case studies
- Areas for improvement
- Governance.

Under the Well-being of Future Generations (Wales) Act 2015 we are required to publish an Annual Report on our Well-being Objectives.

Under the Local Government and Elections Act (Wales) 2021 we have a duty to report on performance-based on a self-assessment approach.

The Local Government and Elections (Wales) Act 2021 requires that a Council must produce a self-assessment report in respect of each financial year. The report must set out its conclusions on the extent to which it met the performance requirements during that financial year, and any actions it intends to take, or has already taken, to increase the extent to which it is meeting the performance requirements. The performance requirements are the extent to which:

- a) we are exercising our functions effectively.
- b) we are using our resources economically, efficiently and effectively.
- c) our governance is effective for securing the above

We also have a duty to consult on our Performance Assessment.

This report aims to meet both these requirements in one document.

DETAILED REPORT ATTACHED?	YES



### **IMPLICATIONS**

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report:

Signed: Jason Jones (Head of Regeneration, Policy and Digital)

Policy, Crime & Disorder and	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
Equalities YES	YES	YES	NONE	NONE	NONE	NONE

1. Policy, Crime & Disorder and Equalities

Well-being of Future Generations (Wales) Act 2015

To comply with the Well-being of Future Generations (WbFG) Act 2015, we must (in carrying out sustainable development):			
Set and publish well-being objectives			
<ul> <li>Take all reasonable steps to meet those objectives</li> </ul>	Our new Corporate Strategy and Well-being Objectives		
<ul> <li>Publish a statement about well-being objectives</li> </ul>			
Publish an annual report of progress	This will be accomplished by the enclosed Annual Report		

Only when a public body can demonstrate it has taken into account the sustainable development principle in the setting, taking steps and meeting of its well-being objectives will it be compliant with the Act. Public bodies may take other matters into account when making their decisions, but in order to comply with the Act they must take into account the 5 ways of working.

- 1. Long term
- 2. Integrated
- 3. Involving
- 4. Collaborative
- 5. Preventative

#### Under the Local Government and Elections Act (Wales) 2021

The Local Government and Elections Wales Act 2021 provides for the establishment of a new and reformed legislative framework for local government elections, democracy, governance and performance. It replaces the Local Government Measure 2009.

The Local Government and Elections (Wales) Act 2021 requires that a Council must produce a self-assessment report in respect of each financial year. The report must set out its conclusions on the extent to which it met the performance requirements during that financial year, and any actions it intends to take, or has already taken, to increase the extent to which it is meeting the performance requirements. The performance requirements are the extent to which:

- we are exercising our functions effectively.
- we are using our resources economically, efficiently and effectively.
- our governance is effective for securing the above.



#### 2. Legal

This is the second year that we are reporting under the duties of Local Government and Elections (Wales) Act 2021.

Part 6 of the Act outlines new duties in respect of Performance and Governance of Principal Councils and includes specific duties for the Council:

- Duty to keep performance under review;
- Duty to consult on performance;
- Duty to report on performance based on self-assessment approach;
- Duty to arrange a panel performance assessment;
- Duty to respond to a panel performance assessment report.

#### **Finance**

For the period 2022-23 the Council had a revenue budget of £656m (total expenditure/income). This is drawn from a range of sources:

- Revenue Support Grant (Welsh Government) £243m (37%)
- Specific Grants £108m (16%)
- Council Tax £104m (16%)
- Fees, Charges & other Income £90m (14%)
- Non-domestic Rates £68m (10%)
- Housing Rents £43m (7%).

In addition, for the same period there was a Capital Budget of £189m

CABINET MEMBER PORTHOLDER(S) AWARE/COM	YES		
Section 100D Local Government Act, 1972 – Access to Information List of Background Papers used in the preparation of this report: THESE ARE DETAILED BELOW:			
Title of Document	File Ref No.	Locations that the papers are available for public inspection	
Well-being of Future Generations (Wales) Act 2015		SPSF2:Individual Public Body Role	
Local Government and Elections (Wales) Act 2021		Part 6 of the Act outlines new duties in respect of Performance and Governance of Principal Councils	

